Definitions

Competition	Young Lions Competition 2024 is aimed at young creative talent to give them an
	opportunity to represent the country at the Cannes Lions Live Festival 2024
Competition Management	This competition is organised by Bennett, Coleman & Co. Ltd. ("BCCL" or
	"Management"); organizers and responsible for the overall conduct of the same
	in India
Microsite	https://timesyounglions.com/
Participant	Any individual that participates in the Young Lions Competition 2024 by
	submitting an entry on the microsite
Jury	A group of persons appointed by the Management to determine the winners
Terms (T&C)	These terms and conditions governing the competition, as may be amended from
	time to time

- By participating in the competition, the Participant agrees to abide by and be bound by these Terms.
- These Terms may be modified without any prior notification. The Participant is advised to regularly review these Terms. If there is any disagreement with any of the Terms and any amendments thereto, individuals must not participate in the competition.

Objective

• Young Lions is dedicated at helping young talent showcase their creativity at a global platform. National teams of young creative, media and marketing professionals from around the world will get a chance to compete against each other and win the Young Lions title.

Categories

- The competition consists of three broad categories
 - 1. Young Lions Media
 - 2. Young Lions Marketer
 - 3. Young Lions Print

Eligibility Criteria for participation (applicable for all categories)

1. Young Lions Media

- Participant should be born on or after 21/06/1993.
- Participant should hold a valid Indian passport until December 31, 2024 or beyond. It is mandatory for both team members to attach their valid passport while applying for the competition
- The participants will be asked to submit any of the below valid government ID proof consisting of their full date of birth (DD/MM/YYYY) to validate the details entered in the application form:
 - o Birth certificate
 - Aadhaar card (With DD/MM/YY)
 - Voting card
 - Driving license

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Team can be consist of the following mix:

- 2 individuals who are full time full-time employees of the same organization
 - o 2 individuals who are working as full-time employees in the same organization
 - 2 individuals who are freelancers currently working in the creative communications industry
 - 2 individuals 1 individual can be a freelancer and 1 individual can be a full-time employee in an organization
- Students are not allowed to participate in the competition.
- It is mandatory for both the team members to be present during the final round for the virtual presentation. Absence of any of the team members will lead to disqualification of the entire team from the competition.
- One individual/team may apply multiple times under one category for this edition (each entry will be considered separately).
- Every creative will be treated as a different entry for the competition and will be considered separately.
- Winning team from the past are not eligible to apply for Young Lions Competition 2024.
 However, if one person from the winning team forms a new team with a different individual, he /she be eligible to participate as a new team.
- Participation in the competition is not automatic or guaranteed with all teams selected by festival representatives in their home country.
- The Participant (s) should be fluent in English.
- A Participant may be disqualified if there is any conflict with any of the stakeholders of the competition, and this may be identified at any point of time during and/ or after the competition ends.
- If the Participant is found to have plagiarized any aspect of his/her entry, the Participant will be disqualified.
- BCCL employees, affiliates, partners, contractors, sponsors, immediate family members
 (parents, spouse, children and grand children) and validation agency employees who
 have been part of the process are refrained from participating in any weekly finale exam
 or event and shall stand disqualified with immediate effect and shall be liable to return
 the prize or benefit received and at BCCL's sole discretion and shall also pay the penalty,
 damages and compensation and indemnify BCCL against any claims, expenses or liability
 from any person, entity or third party by this act or omission of the employees or
 relative.
- An organization cannot participate on behalf of its sister company, parent company or other company under the parent company.
- The final eligibility of the Participant will be subject to the discretion and approval of the competition Management and the Jury.

2. Marketers

- Participant should be born on or after 21/06/1993.
- Participant should hold a valid Indian passport until December 31, 2024 or beyond. It is mandatory for both team members to attach their valid passport while applying for the competition

- The participants will be asked to submit any of the below valid government ID proof consisting of their full date of birth (DD/MM/YYYY) to validate the details entered in the application form:
 - o Birth certificate
 - Aadhaar card (With DD/MM/YY)
 - Voting card
 - Driving license
 - The participating team should hold any of the below designations:
 - i. Marketing managers
 - ii. Brand managers
 - iii. Category/product managers
 - iv. Client services managers
 - v. Channel marketing managers
 - Team members must consist of 2 individuals who are full time working employees in the same organization
 - Freelancers cannot apply in this category
 - Students are not allowed to participate in the competition.
 - It is mandatory for both the team members to be present during the final round for the virtual presentation. Absence of any of the team member will lead to disqualification of the entire team from the competition.
 - One individual/team can apply multiple times under one category for this edition (each entry will be considered separately).
 - Every creative will be treated as a different entry for the competition and will be considered separately.
 - Winners from the past are not eligible to apply for the Young Lions Competition 2024. However, if one person from the winning team forms a new team with a different individual, he /she may be eligible to participate as a new team.
 - Participation in the competition is not automatic or guaranteed with all teams selected by the festival representatives in their home country.
 - The Participant (s) should be fluent in English.
 - A Participant may be disqualified if there is any conflict with any of the stakeholders of the competition, and this is identified at any point of time during the competition.
 - If the Participant is found to have plagiarized any aspect of his/her entry, the participant will be disqualified.
 - BCCL employees, affiliate, partners, contractors, sponsors, immediate family members (parents, spouse, children and grandchildren) and validation agency employees who has been part of the process are refrained from participating in any weekly finale exam or event and shall stand disqualified with immediate effect and shall be liable to return the prize or benefit received and at BCCL's sole discretion shall pay the penalty, damages and compensation and indemnify us against any claims, expenses or liability from any person, entity or third party by this act or omission of the employees or relative.
 - An organization cannot participate on behalf of its sister units, parent organization or other organizations under the parent organization.
 - The final eligibility of the Participant will be subject to the discretion and approval of the competition Management and the Jury.

3. Print

• Participant should be born on or after 21/06/1993.

- Participant should hold a valid Indian passport until December 31, 2024 or beyond. It is mandatory for both team members to attach their valid passport while applying for the competition
- The participants will be asked to submit any of the below valid government ID proof consisting of their full date of birth (DD/MM/YYYY) to validate the details entered in the application form:
 - a. Birth certificate
 - b. Aadhaar card (With DD/MM/YY)
 - c. Voting card
 - d. Driving license
- 2 individuals who are full time full-time employees of the same organization
 - a. 2 individuals who are working as full-time employees in the same organization
 - b. 2 individuals who are freelancers currently working in the creative communications industry.
 - c. 2 individuals 1 individual can be a freelancer and 1 individual can be a full-time employee in an organization
- Students are not allowed to participate in the competition.
- It is mandatory for both the team members to be present during the final round for the virtual presentation. Absence of any of the team member will lead to disqualification of the entire team from the competition.
- One individual/team can apply multiple times under one category for this edition (each entry will be considered separately).
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- Winners from the past are not eligible to apply for Young Lions Competition 2024. However, if one person from the winning team form a new team with a different individual, he /she be eligible to participate as a new team.
- Participation in the competition is not automatic or guaranteed with all teams selected by festival representatives in their home country.
- The Participant (s) should be fluent in English.
- A Participant may be disqualified if there is any conflict with any of the stakeholders of the competition, and this is identified at any point of time during the competition
- If the participant is found to have plagiarized any aspect of his/her entry, the participant will be disqualified.
- BCCL employees, affiliate, partners, contractors, sponsors, immediate family members (parents, spouse, children and grand children) and validation agency employees who has been part of the process are refrained from participating in any weekly finale exam or event and shall stand disqualified with immediate effect and shall be liable to return the prize or benefit received and at BCCL's sole discretion shall pay the penalty, damages and compensation and indemnify us against any claims, expenses or liability from any person, entity or third party by this act or omission of the employees or relative.
- An organization cannot participate on behalf of its sister units, parent organization or other organizations under the parent organization.
- The final eligibility of the Participant will be subject to the discretion and approval of the Management and the Jury.

Receipt of entries

- Call for entry for the competition will be announced in the Times Group publications along with one or more relevant media platforms - through social media websites, or by direct communication with potential Participants or on the Microsite / website and that shall be construed to be adequate notice for call for the entries.
- The Management will provide the competition brief on the Microsite regarding what is expected from the Participant (s).
- The Participants may apply to participate in the Competition by submitting a PowerPoint presentation as per the brief provided.
- The Participant can apply for the competition by submitting the form and uploading supporting documents on the Microsite.

Eg: - Subject: Young Lions Marketers 2024_Name of the Participant

- All entries must be submitted on the website https://timesyounglions.com/.
- Last date for receiving completed entries is 23:59 PM on March 08, 2024
- Receipt of application forms after last date of receipt may be permitted only at the sole discretion of the Management.
- Management will not be responsible for application forms that are damaged / lost due to lack or lapse in any communication because of internet failure or any other technical issue.
- The Jury has right to reclassify the creative from one award category to another, at its sole discretion. This is not contestable in any manner.

Completeness of Entries/ Disqualification

- All mandatory fields of the application form need to be complete in all respects; else it may be disqualified from participation.
- Entries will be accepted in the English language only.
- The work submitted by the Participant must be original in nature and created for the sole purpose of this competition only.
- No work which is copied / replicated / influenced / redone by an existing campaign will be permitted to participate.
- All work submitted by the Participants for the competition, including but not limited to Intellectual Property Rights therein, will be owned by the Management.
- The entry shall stand complete only after the receipt of the entry fee within the defined period mentioned above.
- Management will not be responsible for the absence of any team member/s for the grand Jury due to any technical issues. In such a case, the entry shall be disqualified.

Timelines

- Efforts will be made to adhere to the defined timelines. However, the defined timelines are subject to change based on extenuating circumstances.
- Management and its sub-contractors shall not be held accountable / liable for any disruptions / stoppages / interruptions or cancellation of the Awards or its ceremony or any part of its processes or public voting because any factors beyond its control.

Additional Information

- The Participants may be contacted for any additional information to verify the information provided. Such information sourced from the Participants will become part of the original application.
- Management has the right to ask for documentary proof of information. If such a request is made and the participant does not comply within 5 (five) working days from the date the request is made, the Participant may be disqualified from the competition.
- Information provided by the Participant will be confidential and will be used only for the limited purpose of evaluating the Participant's entry to this competition.
- The Management or team appointed by the Management will try to contact the Participant on a best efforts basis by any means deemed appropriate.
- In the event it is not possible to contact any Participant to obtain information on them, interview them, etc. such Participant may be disqualified from further participation.
- The Participant hereby irrevocably authorizes the Management to use the data gathered during and/or the competition in respect of the participants. This shall be the property of BCCL and BCCL shall be entitled to use the same in its communications including marketing promotions and advertisements along with/without BCCL's brand.
- The Management shall not be liable in any manner for any mishap, accident, injury or damages etc. of whatsoever nature, caused to the participants during the Competition.
 Further, the Management shall not be liable in any manner for any loss, damage, theft, or any other mishap caused during the competition.

Winner determination & Prize

- An independent jury appointed by the Management will evaluate the entries and determine the winners for the competition.
- If required, the Participants will be asked to present their work to the jury members through a virtual platform.
- The winners shall represent India at the Cannes Lions Live Festival 2024 to be held remotely online between June 17-21, 2024
- The winning team will receive Young Lions registration passes for the winning the competition. This will be at the discretion of the Management and may be modified during the course of the competition period
- The travel from the winners domicile state to France shall be by borne by the BCCL. No request of preferred airlines / date/s etc. of the Winners shall be entertained by BCCL. The trip to France is not cashable by the winners at any point.
- The cost for visa, accommodation or any other expenses incurred by the winners during their travel shall be borne by the winners. BCCL shall not be responsible for any of these expenses
- It is mandatory for the winning team to ascertain their visa on their own and submit the same to the BCCL when required. BCCL shall not be responsible for arranging the visas for the winners. In case the selected winners are unable to share their visa within the due timelines, it is the discretion of the Management to choose the next Winner
- To comply with all terms and conditions of the air-ticket, airline operator, etc. will be
 the responsibility of the Winners. BCCL shall be no way responsible to the Winners or
 their legal heirs/successors/representatives for any loss, damage personal or property
 because travel, and arising out of and about the participation in this competition.

• The Winners must have a valid Indian passport as on December 31, 2024. In case the selected Participant does not have valid passport, it is the discretion of the Management to choose the next Winner

General

- The Participant agrees that the Participant is legally capable of entering and, if selected, participating in the competition and agree to the Terms and that Participant is competent (i.e. Participant are of legal age and mental capacity) and eligible to enter into this legally binding agreement on Participant.
- The Participant understands and agrees that merely participating in this competition does not entitle the Participant to a prize or to any other form of consideration.
- The Participant represents and warrants to the Management that all information including any communications, software, photos, text, video, graphics, music, sounds, images and other material ("Works") submitted or recorded in any manner by the Participant or the partners of Management including the Management for consideration for the competition are solely owned by the BCCL Management and do not infringe upon any other individual or organizational rights (including, without limitation, intellectual property rights). Participant shall be completely responsible for handling any infringement or alleged infringement and shall indemnify the BCCL entities (in India or abroad), and the Awards Management from any claims, costs or damages from infringement or alleged infringement of the logo or trademark or copyright or any kind of intellectual property right or the defines of a claim or any costs payable thereof.
- The Participant hereby grants BCCL, by participating in the competition, the right to use, the Participant's information, as may be provided by the Participant, publish and display Participant's statements, quotes, still photographs and videos (if any) which may have been captured before or during the competition to be displayed, disseminated, distributed, licensed, sublicensed, stored, archived, cached, adapted, edited or modified, as solely determined by BCCL for advertising, trade, publicity and promotional purposes in any form or media, without notification or approval, all without any payment of consideration.
- For an individual to be considered as an eligible Participant, BCCL may require the registration of such an individual to the competition on the Website for the sessions with details, including, but not limited to:-
 - Name
 - Phone number
 - o Email ID
 - Date of birth (calendar)
 - City/area
 - o Profession/designation
- The Participant voluntarily agrees to submit the required documents and personal information to participate in the competition. The Participant voluntarily consents and permit BCCL will use any personal information that the Participant provides in accordance with applicable laws for the purposes of this competition and for any marketing or other purposes. BCCL may also share such information(s) with its Affiliates, subscribers, clients, associates, advisors, consultants, third-party healthcare technology platforms, aggregators, vendors, its service providers, subcontractors and agents for the purpose of this competition. The information may also be used by BCCL for:
 - o recommending various products or services including those of third parties;
 - o dealing with requests, enquiries and complaints and competition related

activities;

- marketing products and services and its analysis;
- abiding with laws and law enforcement/regulatory requests;
- Participant must enter the competition at their own will and the Management are not in any way obligated or liable for any loss or costs that the Participant may suffer or incur and nothing is payable to the Participants for participating in the competition or any event prior to or following the competition.
- The Management reserves the right to, at its discretion, withdraw or amend or add to the T&C of the competition at any time, with prospective or retrospective effect, and does not take responsibility for any loss or damage that any individual or organization may suffer because of participating or attempting to participate in the competition, the competition being withdrawn or its Terms amended.
- Should a Participant wish to withdraw from the competition, he/ she/ they may inform Management in writing at any time upto 2 (two) weeks prior to the final ceremony.
- All disputes relating to or arising out of the competition shall be subject to the laws of India, and shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Mumbai, India.
- The Participants indemnify BCCL, its employees, officers, contractors, partner or other persons used by them in relation to this competition and hold them harmless against any loss, claim, demands, costs, damages, judgments, expenses or liability (including legal costs) arising out of or in connection with any or all claims, that may be brought against the Management by any third party in connection with the Participants participation in or winning the competition, which is inconsistent with any of the warranties and representations made by the Participants, or due to breach of these Terms and shall reimburse BCCL for any loss, costs, expense, or damage to which said indemnity applies. BCCL shall give the Participant prompt written notice of any claim or actions covered by this indemnity, and the Participant shall have the right, at its own expense, to participate in any such action.
- Decision of the Management on all matters is final and binding on all Participants and no correspondence will be entertained on the same.
- In the event these Terms do not cover any question or complaint in relation to the awards, the same will be concluded on by the competition Management (for all other issues) or an independent body or legal team as appointed by the Awards Management and deemed necessary
- The Participant agrees to give full consent unconditionally for BCCL to share any information provided by the Participant with agencies working with them with regards to the program, its recording and broadcasting and related activities including agencies involved with BCCL.
- The decision of BCCL in relation to the interpretation of any of these Terms shall be final and binding on the Participants
- The Participant (s) shall bear the cost of any expenses incurred for the competition and will not hold the Management responsible whatsoever. It is up to the discretion of the Management to reimburse the expenses fully/partially from case to case basis.
- If the Participants are unclear as to the Terms or any element of the awards or have any queries/concerns pertaining to the competition, they can write in with their questions, concerns or queries to the following email address:

Canneslions@timesgroup.com

BCCL shall endeavour to the best of its ability to respond thereto.

Microsite

- The website https://timesyounglions.com/) is only an informational website (the "Microsite") for the competition. BCCL or its subsidiaries or holding entities ("The Times Group") is not liable or responsible for any action or decision taken by the Participant or anyone acting on the Participant's behalf or under Participant's employment or under contract with the Participant. BCCL shall not be under any obligation to the Participant and the Participant shall have no obligation or rights in relation to the competition and shall have no claims whatsoever against BCCL relating to the selection process or the running of the competition.
- BCCL shall not be responsible for:
 - i. Any delivery, failures relating to the registration or uploading videos/presentations;
 - ii. Any SPAM generated messages as result of Participant accessing the Website;
 - iii. Any failure of payment process due to technical reasons or any reason beyond the control of BCCL;
 - iv. Awards Management not receiving or rejecting any data;
 - v. Any lost, late or misdirected computer transmission or network, electronic failures of any kind or any failure to receive entries owing to transmission failures or due to any technical reasons and;
 - vi. Other conditions/situations or failures beyond its control.

Disclaimers

The Management has no obligation to screen the entry material in advance and is not responsible for monitoring entries for the preventing of any violation of intellectual property ownership rights, or violations of any laws, rules or regulations. If the Management is notified of any submissions or materials that may not conform to the Terms, it may investigate the allegation and determine in good faith and in its sole discretion whether to eliminate such an entry from consideration. The Management has no liability or responsibility to the Participants or other users of the Microsite for performance or non-performance of such activities.